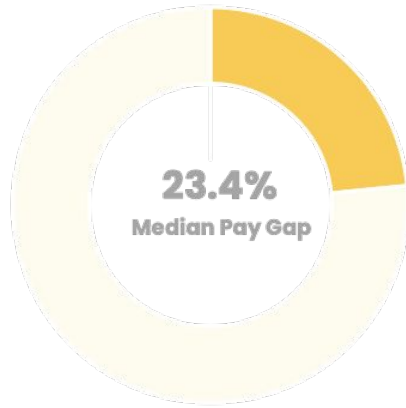


Badoo Ltd.
Gender Pay Gap Reporting
April 2022

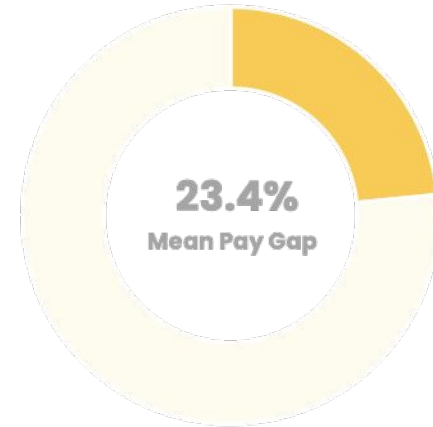
Gender Pay Gap – April 2022 Report

Median Pay



Women earn 76.6p for every £1 that men earn when comparing median hourly pay.

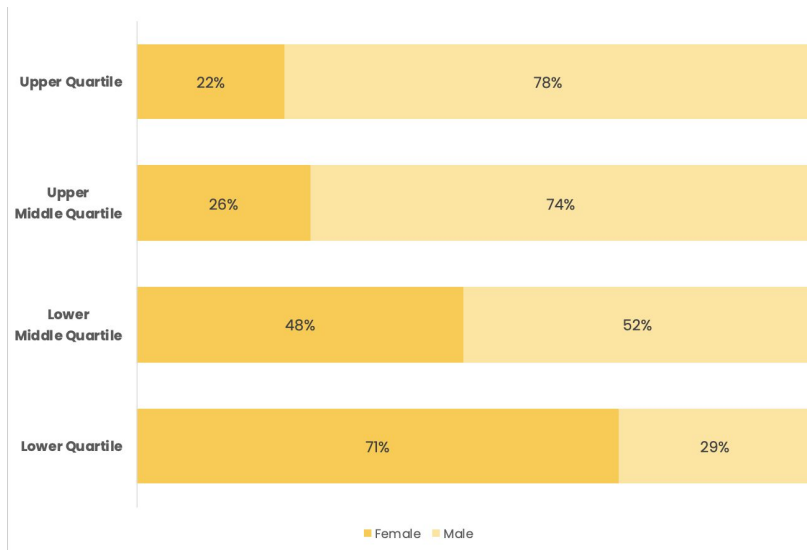
Mean Pay



Women earn 76.6p for every £1 that men earn when comparing mean hourly pay.

Gender Pay Gap – April 2022 Report

Pay by Quartile



Women occupy 22% of the highest paid jobs and 71% of the lowest paid jobs.

Bonus Pay Gap

Women earn 36.9p for every £1 that men earn when comparing median bonus pay.

When looking at mean bonus pay, women earn 44.5p for every £1 that men earn.

Mean bonus gender pay gap is 55.5%, median bonus gender pay gap is 63.1%.

Who received bonus pay:

92% of women

94% of men



Gender Pay Gap – April 2022 Report

Statutory Declaration

We confirm that the information and data provided in this report is accurate and inline with the requirements of the Gender Pay Gap reporting regulations.



Stephanie Lilak
Chief People Officer